



## CITY OF LODI COUNCIL COMMUNICATION

**AGENDA TITLE:** Consideration of Letter of Opposition to Assembly Bill 2716 (Ma) with Respect to Paid Sick Days at the Request of the League of California Cities

**MEETING DATE:** July 2, 2008

**PREPARED BY:** Randi Johl, City Clerk

---

**RECOMMENDED ACTION:** Consider letter of opposition, as requested by the League of California Cities, to be sent to the relevant members of the State Assembly and Senate with copies to the League of California Cities.

**BACKGROUND INFORMATION:** The City was asked by the League of California Cities to oppose AB 2716 (Ma) by sending a letter of opposition regarding the same to specific members of the legislature.

Generally speaking, AB 2716 mandates new levels of sick leave, which undermines local control and the integrity of the collective bargaining process, and requires employers to track employees' accrual of sick leave even after they have separated from service.

A request from the League representative is attached for your consideration. In addition, a short summary of the bill is provided from the official "Capitol Track" legislation roster from the League of California Cities. A copy of the bill in its entirety is also available from the League's website at [www.cacities.org](http://www.cacities.org) and/or through the City Clerk's office.

**FISCAL IMPACT:** Not Applicable.

**FUNDING AVAILABLE:** Not Applicable.

---

Randi Johl  
City Clerk

---

APPROVED: \_\_\_\_\_  
Blair King, City Manager

**"Stephen R. Qualls"** <[squalls@cacities.org](mailto:squalls@cacities.org)> wrote:

For those without Legislative Procedures, please agenize this for your next Council Meeting.

Those with procedures please send letters A.S.A.P. As you can see AB 2716 has passed through one committee so we need your support to stop it so that it doesn't get out of the Appropriations Committee.

Thank you,

Stephen Qualls  
Central Valley Regional Public Affairs Manager  
League of California Cities  
[squalls@cacities.org](mailto:squalls@cacities.org)  
Cell: 209-614-0118  
Fax: 209-883-0653

To restore and protect local control for cities through education and advocacy in order to enhance the quality of life for all Californians.

**AB 2716** (Ma) Employment: paid sick days.

From text dated: 06/19/08

Existing law authorizes employers to provide their employees paid sick leave. This bill would provide that an employee who works in California for 7 or more days in a calendar year is entitled to paid sick days, as defined, which shall be accrued at a rate of no less than one hour for every 30 hours worked. An employee would be entitled to use accrued sick days beginning on the 90th calendar day of employment. The bill would require employers to provide paid sick days, upon the request of the employee, for diagnosis, care, or treatment of health conditions of the employee or an employee's family member, or for leave related to domestic violence or sexual assault. An employer would be prohibited from discriminating or retaliating against an employee who requests paid sick days. The bill would require employers to satisfy specified posting and notice, and recordkeeping requirements. The bill would also make conforming changes. This bill contains other related provisions.